

Village Market Food Centers is an Equal Opportunity Employer. It is our policy to afford equal employment opportunity regardless of race, religion, national origin, sex, age, disability, genetic information, military & veteran status, marital & familial status, height, weight, misdemeanor arrest record, gender identity & expression and sexual orientation. A person with a disability or handicap requiring accommodation for completing the application process should notify Human Resources as soon as possible.

Position(s) Applying For: \_\_\_\_\_

Today's Date: \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle

Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_

Are you able to perform the essential functions of the position with or without accommodations? Yes  No

What are your salary/hourly requirements? \_\_\_\_\_ Are you 18-years or older? Yes  No

Are you seeking? Full-time \_\_\_\_\_ Part-time \_\_\_\_\_ Other \_\_\_\_\_

Please confirm your availability throughout the week/weekend: \_\_\_\_\_

Have you applied with us previously?  Yes  No

How did you hear about the position for which you are applying? \_\_\_\_\_

How soon would you be available for work? \_\_\_\_\_

## EMPLOYMENT HISTORY

Please complete your employment history, even if a resume is submitted. Please list all employers starting with the present or most recent. Include self-employment, summer, part-time, and temporary jobs. If you need more space, please list on a separate piece of paper.

Employer name and address:	Position title/duties, skills:	Start date:	End date:
_____	_____	Reason for leaving:	
Pay: \$	Supervisor: Telephone:	_____	
Per: _____	_____	Start date:	End date:
Employer name and address:	Position title/duties, skills:	Start date:	End date:
_____	_____	Reason for leaving:	
Pay: \$	Supervisor: Telephone:	_____	
Per: _____	_____	Start date:	End date:
Employer name and address:	Position title/duties, skills:	Start date:	End date:
_____	_____	Reason for leaving:	
Pay: \$	Supervisor: Telephone:	_____	
Per: _____	_____	Start date:	End date:

## EDUCATION

TYPE OF SCHOOL	Name of School	City & State	Number of Years Attended	Did you Graduate?	Subject/Major
High School					
College/University					
Specialized Training					

## MILITARY

Are you a Veteran? Yes  No  Branch: \_\_\_\_\_ Date Entered: \_\_\_\_\_ Date Discharged: \_\_\_\_\_

## BACKGROUND INFORMATION

When completing this section, do not disclose information regarding convictions that have been judicially sealed, expunged, eradicated, impounded, pardoned, dismissed, or nulled. Do not disclose information regarding juvenile court convictions or minor traffic violations. A conviction record does not automatically bar you from employment. All of the job-related circumstances surrounding convictions will be considered.

Have you ever been convicted of, pled guilty or no contest to, been imprisoned, or been on probation or parole for any <b>felony</b> ?		<input type="checkbox"/> Yes <input type="checkbox"/> No
Have you ever been convicted of, pled guilty or no contest to, been imprisoned, or been on probation or parole for any <b>misdemeanor or violation</b> ?		<input type="checkbox"/> Yes <input type="checkbox"/> No
Crime or Conviction	City, State Committed	Conviction Date

## REFERENCES

Please provide contact information for two professional references:

Name	Address	Telephone Number	Relationship to You
Name	Address	Telephone Number	Relationship to You

## DISCLAIMER & SIGNATURE

I certify that the information on this application is true and complete to the best of my knowledge. If this application leads to employment, I understand that any false or misleading information in my application may result in my termination at any time. I authorize my current and former employers to release any information contained in my personnel file or otherwise known by them and hereby release them from any liability as a result of sharing this information.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this company is of an "at will" nature, which means that I may resign at any time and the Employer may discharge me at any time, with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing to the Human Resources Department.

\_\_\_\_\_  
Applicant Signature

\_\_\_\_\_  
Date

Note: This application will be kept current for six months. You need to complete another to be reconsidered after this date.